

BREAKING NEWS

The Finishing Trades are searching for craftspeople seeking a lucrative career!

Our **Finishing Trades Institute** is proud of its achievements in providing professional finishers to the building industry of Northern and Central California and Nevada. Crafts include **Commercial Painting, Drywall Finishing, Floor Covering, Glazing, Highway Striping, and Industrial Painting**. Our world-class training centers, instructors and curriculum were created to output expert craftspeople to meet the

demands of a thriving construction industry. Best of all, apprentices **EARN WHILE THEY LEARN**.

Our apprenticeship program along with **Oakland Adult & Career Education** welcomes interested individuals of all ages above 18 years old, including former military, and is an equal opportunity organization* that encourages women and minorities to apply.

COMMERCIAL PAINTING



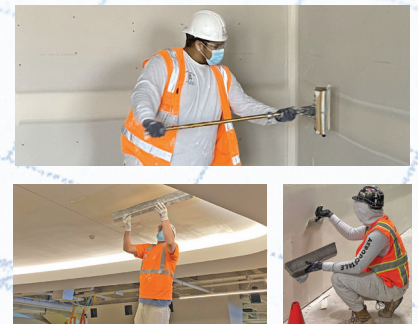
Applicants must show a proficiency in reading paint and warning labels for toxic materials as determined by the Finishing Trades Institute. Beginning apprentices receive a percentage of journeyman wage, including full health coverage and other limited fringe benefits that increase with each progressive step in the Program.

Apprentice wages increase every six months as they complete a combination of on-the-job training hours along with passing credit for classroom and hands-on training at our training facilities until they become a journeyman at the end of the program.

Apprentices will be taught all the necessary work skills to prepare walls and ceilings for different finishes and create a ready surface for Painters to apply any of their coatings. Work is performed on all types of new and old buildings. Apprentices will receive proper training in safety, reading blueprints, and trade tools.

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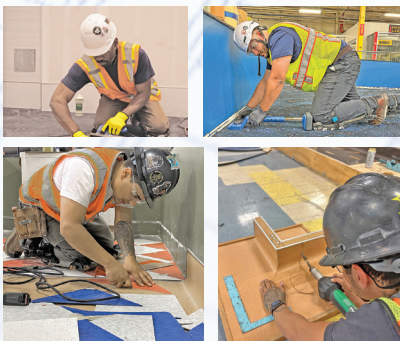
DRYWALL FINISHING



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FLOOR COVERING



***-NOTICE OF NONDISCRIMINATORY POLICY AS TO STUDENTS:** The District Council 16 Finishing Trades Institute Northern California and Nevada admits journeymen and apprentices of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to participants in the Training Program. It does not discriminate on the basis of race, color national and ethnic origin in administration of its educational policies, admissions policies, work assignments, remuneration, and other school-administered programs. The Finishing Trades Institute is an Equal Opportunity organization and encourages women and minorities to apply.

GLAZING

Apprentices will be taught all the necessary work skills, including but not limited to the safe handling, cutting, preparation, and installation of all types of glass or products used where glass would normally be installed or replaced. Examples include but are not limited to interior or exterior partitions, curtain wall, skylights, storefront, protection and/or security applications. Other skills include work involving fabrication and installation of extruded metal tubes, metal facing materials, window wall and curtain wall construction.

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INDUSTRIAL PAINTING



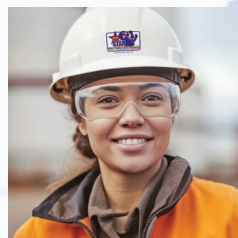
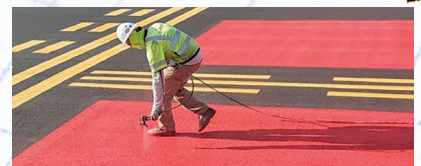
Applicants must show a proficiency in reading paint and warning labels for toxic materials as determined by the Finishing Trades Institute. Applicants must show a proficiency in reading paint and warning labels for toxic materials as determined by the Finishing Trades Institute. Apprentices will be taught all the necessary work skills and safety practices that apply to work on bridges, industrial plants, new and old buildings, and other types of structures. Beginning apprentices receive a percentage of journeyman wage, including full health coverage and other limited fringe benefits that increase with each progressive step in the Program. Apprentice wages increase every six months as they complete a combination of on-the-job training hours along with passing credit for classroom and hands-on training at our training facilities until they become a journeyman at the end of the program. Beginning apprentices receive a percentage of journeyman wage including full health coverage and other limited fringe benefits that increase with each progressive step in the Program.

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Finishing Trades Institute Highway Stripers are craftspersons trained through a State of California Certified Apprenticeship & Training program. Graduation to Journeyman level requires 3 years of combined classroom and on-the-job training. Beginning apprentices receive a percentage of journeyman wage including full health coverage and other limited fringe benefits that increase with each progressive step in the Program.

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HIGHWAY STRIPING



Join the team of thousands of professional craftspersons and earn a promising career!

The construction industry has thousands of openings for craftspeople. Oakland Adult & Career Education, in partnership with the Finishing Trades Institute West, are providing an offer to interested persons to be trained for a lucrative career within the construction industry. For information on how to join, contact a Career Education counselor, or visit the Finishing Trades Institute website.



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